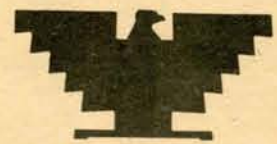


# EL MALCRIADO

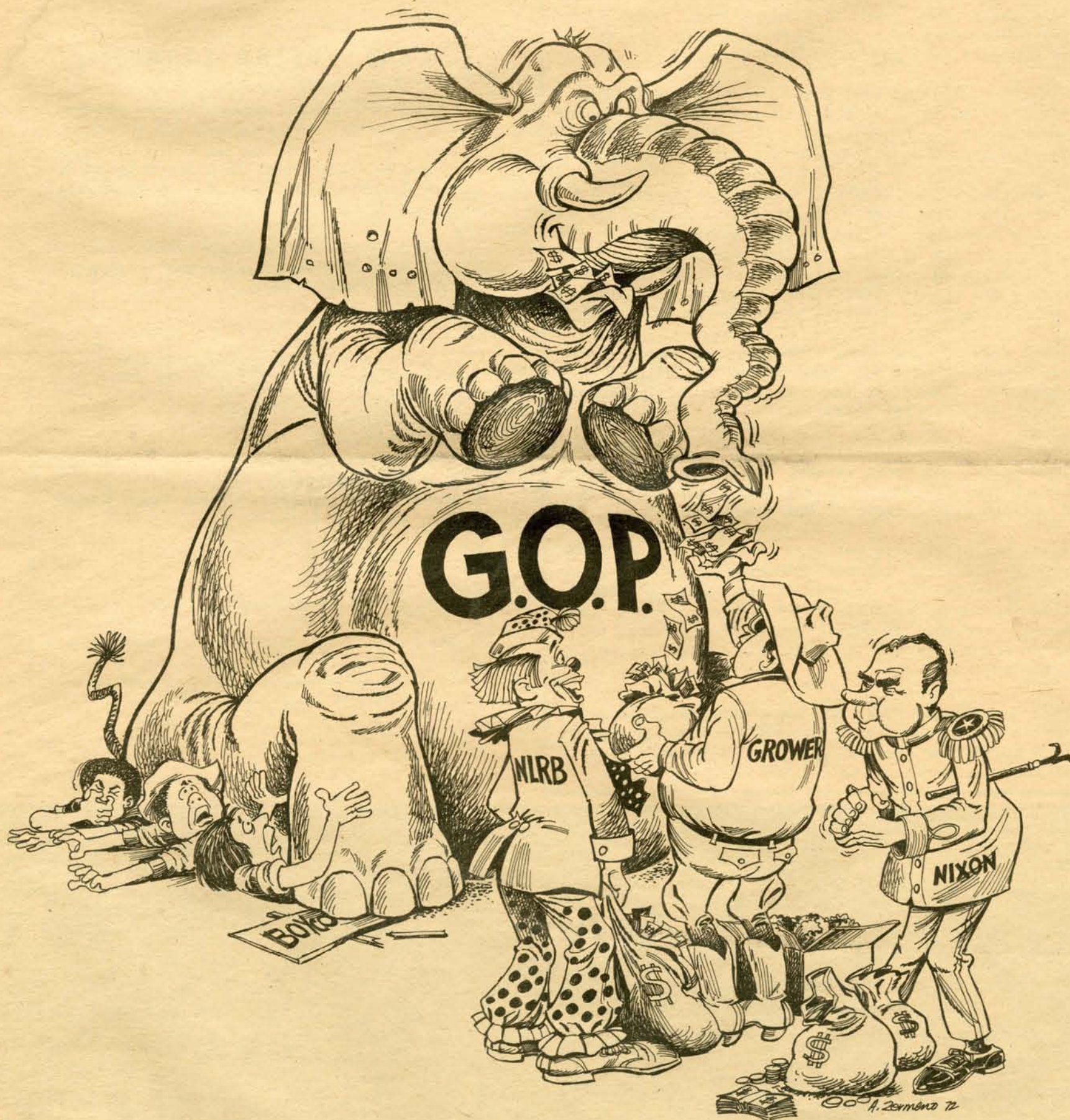


Vol V No.1

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Voice of The Farmworker



**EMERGENCY ISSUE!**



## EDITORIAL

# The Republican Party Needs to be Educated

When people are subjects of a law, they are entitled to the benefits of that law. Recent action taken by the National Labor Relations Board in regard to the United Farm Workers is lawless. The very Union they are trying to destroy is and has been excluded from their jurisdiction.

For decades farmworkers have not been covered by the N.L.R.B.. We have proven that we can organize, however, in spite of all the odds against us. Hundreds of millions of dollars have been spent to keep us down. Our lives have been threatened, our jobs have been lost, our security has been nil, our pay an outrage.

But even exclusion from the N L R B has failed to maintain the kind of servitude that growers have sought as benefactors of the Republican Party. Now they wish to destroy farmworkers' only non-violent hope for liberation.

So we find it necessary to expose the treachery being used against the highly skilled and back-breaking labor that puts food on the tables of the people of the United States. The N L R B in its leadership must be seen for what it is: the undisguised tool of the Republican Party and grower benefactors, enemies of farmworkers, who will pay to maintain servitude in the fields.

There was a time when bureaucratic opportunists like Nash could go on their hypocritical way without being observed. Their behind-the-scenes manipulations meant quiet death to the poor.

Thanks to the United Farm Workers the consciousness of farmworkers has been raised. What is taking place is irreversible. There is no way that people once liberated will return to their former misery.

Hence our problem is not with the education of farmworkers. We find that farmworkers are very quick to see and live the truth. Our problem is the obvious need of education for the Republican Party. We will begin that educational process at once. We will instruct party members in front of their offices, at their convention and at the polls.

The Republican Party has been responsible for the restrictive action that poured out of the National Labor Relations Board. We are telling the Republican Party to rescind that action at once.

## HELP SUPPORT LA CAUSA



The Delano Grape Strike: 1965-1970.

## BUY HUELGA STAMPS!

Huelga Stamps depict the sacrifices, victories and hopes of the United Farm Workers as they struggle in La Causa.

These beautifully-designed stamps are the creation of Andy Zermeno, an artist who has volunteered his talents to La Causa for many years.

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U. I. MALCORNADO  
Voice of the Farmworker

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AFL-CIO  
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MESSAGE FROM CESAR CHAVEZ:

# Help Stop Illegal Attack by Republican Party



UNITED FARM WORKERS, AFL-CIO  
P.O. Box 62 • Keene, Ca. 93531

March 11, 1972

Dear Sisters and Brothers,

For years farmworkers have been kept outside the protection of the law. When we organized and sought negotiations with our employers they coldly ignored us. When we went on Strike we were harassed, beaten and jailed; and workers, even poorer than ourselves, were brought in to take our jobs.

In the Delano Grape Strike we learned a way to struggle and win. We went on Strike and then to support the Strike hundreds of farmworkers and their families traveled to strange cities to tell their cause to the American people. It was not easy but thousands of friends helped us. Through hard work and many sacrifices farmworkers made the Grape Boycott into a most beautiful and powerful non-violent force for justice.

Now, after we have found a way to struggle non-violently and to make progress for ourselves and our children, the Republican Party is attempting to take away the Boycott. Peter Nash, President Nixon's appointee as General Counsel of the NLRB, has gone into federal court to get an injunction against the farmworkers' Boycott. This is grossly unfair:

1. For thirty-seven years growers have tried to keep farmworkers from organizing by excluding them from the NLRA; now that farmworkers are building a Union, the Republicans want to make use of the punitive provisions of the NLRA to destroy our Union.
2. All previous NLRB decisions have made it clear that farmworkers cannot be restricted by a law (the NLRA) that does not cover or protect them.
3. Federal funds are being used to attack farmworkers when the NLRB has no authority under the law to use the money this way.

The Republicans have decided that the punitive provisions of the NLRA (e.g. the ban on secondary Boycotts) should apply to the farmworkers Union even though the protections of the NLRA do not apply to farmworkers.

This position is so unfair that it is hard to imagine how reasonable men could take such a course. But the Republican Party has apparently decided to make a direct political attack on the farmworkers' movement. Farmworkers cannot take this lying down. The Boycott is breath and life for our Union. We must fight back.

We are again taking our cause to the American people. We ask you to judge our struggle, to test our commitment to Non-violence, and to consider the gross injustice of this Republican move against farmworkers.

We ask all our friends to communicate with Senator Robert J. Dole, Chairman of the Republican National Committee, 310 First Street S. E., Washington, D. C. 20003. Urge him to stop this illegal attack by the Republican-dominated NLRB. Senator Dole's telephone: (202) 484-6500

VIVA LA CAUSA,

*Cesar E. Chavez*





Photo: Taro

**Average wages of  
\$1300 a year....**



Photo: Bob Fitch



Photo: Taro



# ...To feed your family....

This country's farmworkers are an astonishing mixture of people, totaling between two and five million. Most of them are black or brown, but there is also a sizeable group of whites, an older group of single Filipino men, and recently a growing number of Puerto Ricans. Many of these workers belong to families where all the members work in the fields, beginning with the youngest of five, because that is the only way to make a subsistence income. There are also the single foreigners, Mexicans or Puerto Ricans, who have been contracted for one particular season.

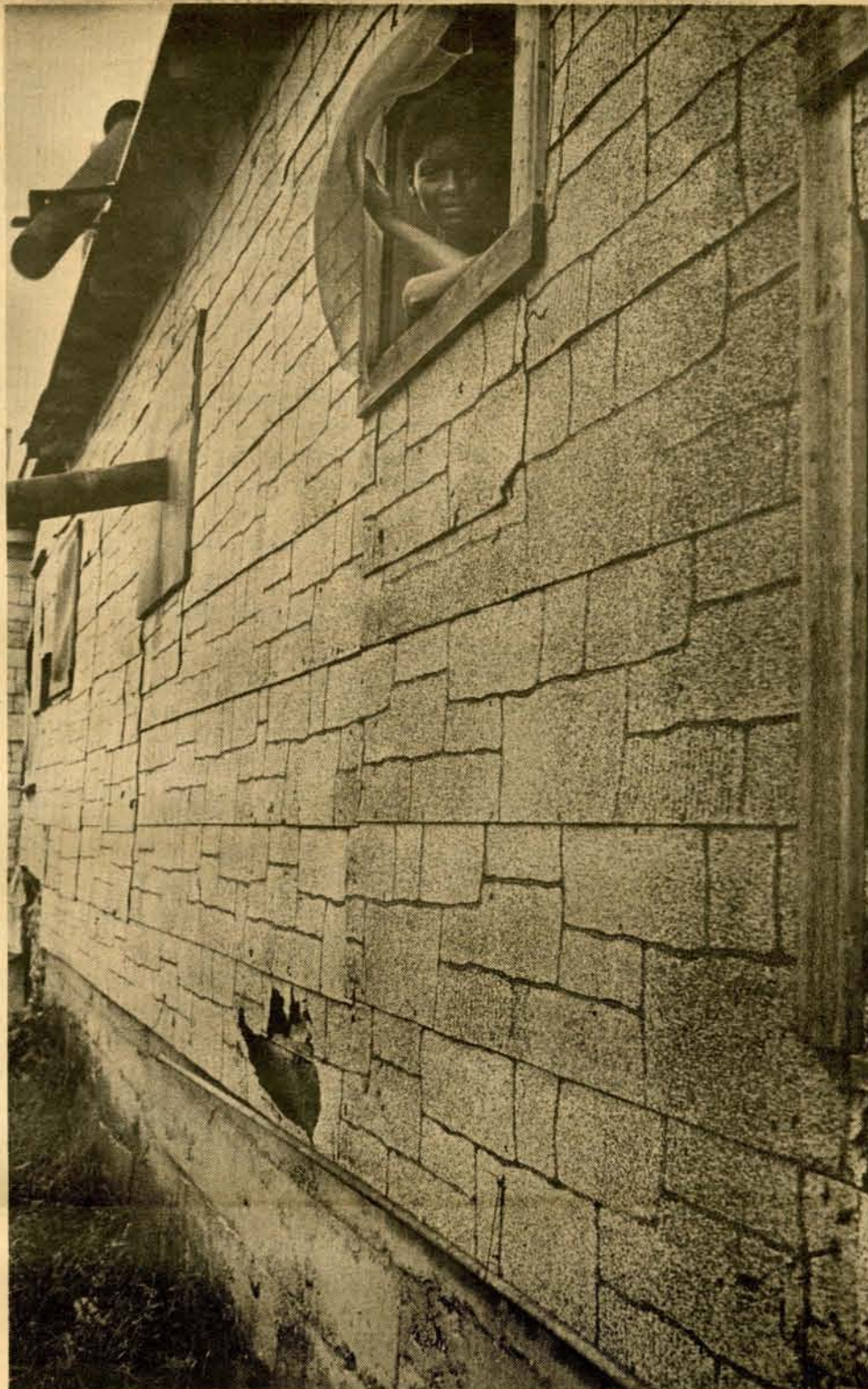
Farmworkers are the people who are most cruelly caught in a vicious net of corporate profit-making. Statistics about the living conditions of farmworkers may be quite well-known by now, but as a reminder here is once again a sampling:

- The average farmworker's housing consists of only 2 rooms.
- 18.4 percent of farmworkers' housing does not have indoor electricity.
- 90.4 percent of farmworkers' housing does not have a sink.
- 95.6 percent of farmworkers' housing does not have a flush toilet.
- 96.5 percent of farmworkers' housing does not have tubs or showers.

Photo: George Ballis

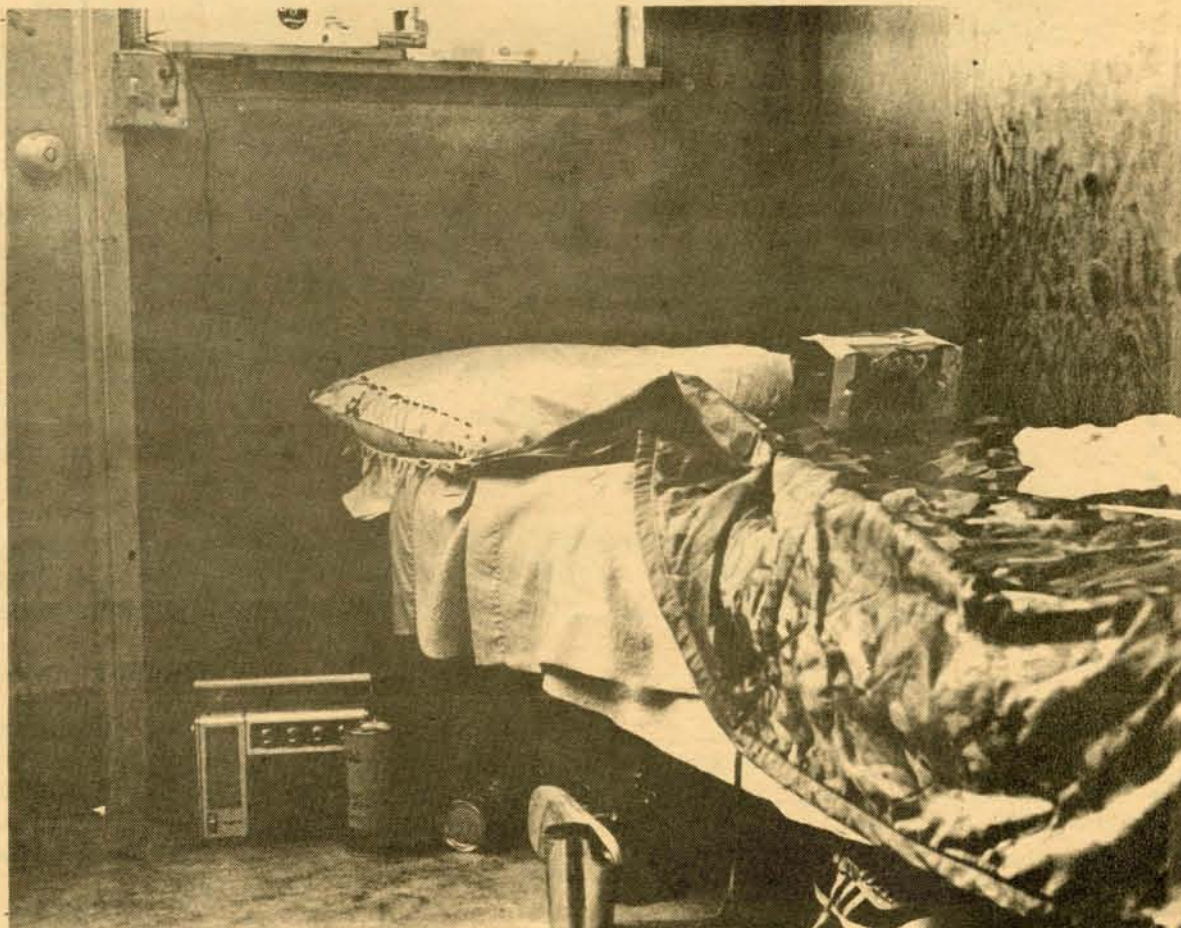


Photo: Taro



There is a federal housing code for migrant camps, matched by codes in 32 states, but their enforcement is pitifully slack because of local political connections. Thus migrant workers are the worst-housed group in the nation, according to a recent New York Times article.

...But  
the Republican  
Party  
cares only  
for the rich....





# Union Attorney Exposes Republican Conspiracy Against Farmworkers

MEMO TO: Cesar Chavez  
FROM: Jerry Cohen, General Counsel

At 10:00 a.m. this morning, Thursday, March 9, 1972, the attorneys for the National Labor Relations Board regional office in Los Angeles filed a petition in the federal district court in Fresno, California, requesting a nation-wide injunction against us which would prevent our current boycott activities.

The theory of the NLRB action is that our Union is a "labor organization" within the meaning of the Taft Hartley Act and that we are therefore prohibited from engaging in consumer secondary boycotts even though farmworkers are not entitled to any of the benefits or protections of the federal labor laws.

## NLRB Position Changed by Nixon Appointee

I know that I have previously advised you and the Executive Board that we were not subject to the jurisdiction of the NLRB and were free to ask consumers not to shop at retail stores that carried disputed non-Union products, but the Board has apparently changed its position on this point since the appointment by President Nixon of Peter Nash as General Counsel of the Board.

I had been relying on the fact that every Board region in which charges have been filed against us has previously dismissed those charges. Furthermore, we have received two letters from the national Board in Washington, one as recently as March 15, 1971, confirming that we were not a "labor organization" under Taft Hartley and not covered by the secondary boycott provisions in Section 8(b) (4) of the Act.

## Purely Political and Morally Indefensible

change in the Board's position is purely political and not based on a change in facts, which are the same now as they were when the previous Board decisions were made -- that is, we still include only non-covered agricultural employees in our Union.

Morally, the Board's decision to move against farmworkers is indefensible because farmworkers have no rights under the National Labor Relations Act. What the Republican Board is now saying is that even though farmworkers do not have any rights under the act, farmworkers will now be inhibited by the restrictions of the Act, and specifically denied the use of our only effective nonviolent tool, the Boycott. This of course is the only substitute we have for the rights granted to all other workers, which will still be denied us.

## Help Distribute

## EL MALCRIADO

Brothers and Sisters,

EL MALCRIADO is the vote of the farmworker. For the farmworker to be heard in Congress, in local government and throughout the country we urgently need MESSENGERS OF LA CAUSA to help distribute EL MALCRIADO. La Causa must be carried to every door throughout the country. There are no subscriptions.

\*\*\*\*\*  
\*  
\* Please send  
\*  
\* me \_\_\_\_\_ bundles of EL MALCRIADO in Spanish  
\*  
\* and \_\_\_\_\_ bundles of EL MALCRIADO in English  
\*  
\* (\$5.00 pre-paid for each bundle of 50 papers)  
\*  
\* Enclosed is my check for \$ \_\_\_\_\_  
\*  
\* Name \_\_\_\_\_  
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\* Address \_\_\_\_\_  
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\* City \_\_\_\_\_ State \_\_\_\_\_  
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\* Telephone \_\_\_\_\_ Zip \_\_\_\_\_  
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## Illegal Violation of Farmworkers' Rights

Legally, the Board's action denies farmworkers the equal protection of the law guaranteed by the Fifth and Fourteenth Amendments to the United States Constitution. This is also an illegal attempt by the Board to abuse its equitable powers to issue cease and desist orders against alleged Taft Hartley violations. Finally, the Board is violating its statutory mandate not to spend any taxpayer money on agricultural labor disputes.

The hearing to determine whether the Boycott will be enjoined will be held on April 6, 1972, in Fresno. The Board will also begin unfair labor practice hearings on the question of whether to permanently halt the boycott, but we have not yet been advised of the date.

## 'Farmworkers do not Stand Alone' AFL-CIO Condemns Republican Anti-Union Assault

By William Kircher

Since September 1965, when the now-famous grape workers Strike began, struggling members of the farmworkers' Union have engaged in Strike and Boycott operations at farms and in cities all over the nation.

### Boycotts Supported

Thousands of volunteering housewives, students, clergymen, nuns, union members, and retired citizens have joined the dedicated farmworker Unionists in their Boycotting operations.

Year in and year out the growers and their allies, powerful financial interests, businessmen's associations, and reactionary outfits like the John Birch Society and so-called "Right to Work" groups, aided and abetted by politicians beholden to their generous fund-backers, have mounted campaigns against the farmworker Boycott.

Violence and bloodshed have been perpetrated against farmworker pickets; malicious and costly law suits have been filed against them; local courts have willingly assisted local growers' interests by issuing orders that higher courts subsequently have tossed out as improper or unconstitutional. Assassination conspiracies against farm Union leadership have been exposed.

Time after time the unholy alliance against farmworker Union members tried to get the National Labor Relations Board to take the lead role in the assault against the Union, even though farmworkers are, by law, excluded from the Board's jurisdiction.

### Union Charter

On February 25, 1972, in a ceremony marking what the AFL-CIO NEWS described as a landmark in American Labor History, AFL-CIO President George Meany formally handed Union Director

Cesar Chavez the official charter changing the status of the farmworkers Union heads from that of an organizing committee to that of a national Union-- the United Farm Workers.

Now, less than two weeks after the general protective cloak of AFL-CIO organizing committee was removed, this newest member of the family of AFL-CIO Unions has been slammed hard by the National Labor Relations Board-- President Nixon's appointed NLRB General Counsel, in undoubted futherance of Republican labor policy.

This single action dramatizes, as nothing before it has, the manner in which this administration has transformed the Board from an instrumentality of national labor policy to a bludgeon against organizing and collective bargaining.

### Assault on American Labor

And it is obvious that NLRB General Counsel Nash and his masters in the Republican Party, interpret the recent granting of the national union charter to the farmworkers as meaning that the Union now must stand alone, that it can no longer look to the AFL-CIO for the same kind of support and protection the Federation gave when the farmworkers Union was an organizing committee.

Nixon, Nash and the Republican Party are wrong. This attack upon the United Farm Workers, AFL-CIO will be treated as the contemptible move it is. ALL of the AFL-CIO condemns the assault.

The NLRB now clearly can be seen for what the Republican Party's Nixon Administration has chosen to make it, an anti-Union tool in the reactionary kit of those who now administer the national affairs of this country.

The entire AFL-CIO family recognizes in the Republican Party's attack on the farmworkers a thinly disguised opening of a frontal assault upon the American Labor Community, this election year.

William Kircher is National Director of Organizing for the AFL-CIO.





Photo: Bob Fitch

## ...The Republican Party is imposing a death sentence on farm workers....

In trying to destroy the Boycott, the farmworkers' only Non-violent hope for social justice, the Republican Party is sentencing farmworkers to lives of continuing poverty, hopelessness and early death.

- Average life expectancy of farmworkers: 49 years.
- Infant and maternal mortality: 125 percent higher than the national average.
- Death from influenza and pneumonia: 200 percent higher than the national rate.
- Death from T.B. and respiratory infections: 260 percent higher than the national rate.
- Death from accidents: 300 percent higher than the national rate.
- A California Health Department survey in 1969 revealed at least 150 cases per 1,000 workers of pesticide poisoning.
- CHILD LABOR is very common. In California alone 1/4 of the farmworkers are children under 16.
- Farm labor is rated the third most dangerous occupation by the Senate Subcommittee on Migratory Labor.



Photo: Chris Sanchez

**...Are you going to let this happen??**





Photo: George Rodriguez

...We willingly  
face hunger  
and violence  
to have a union....

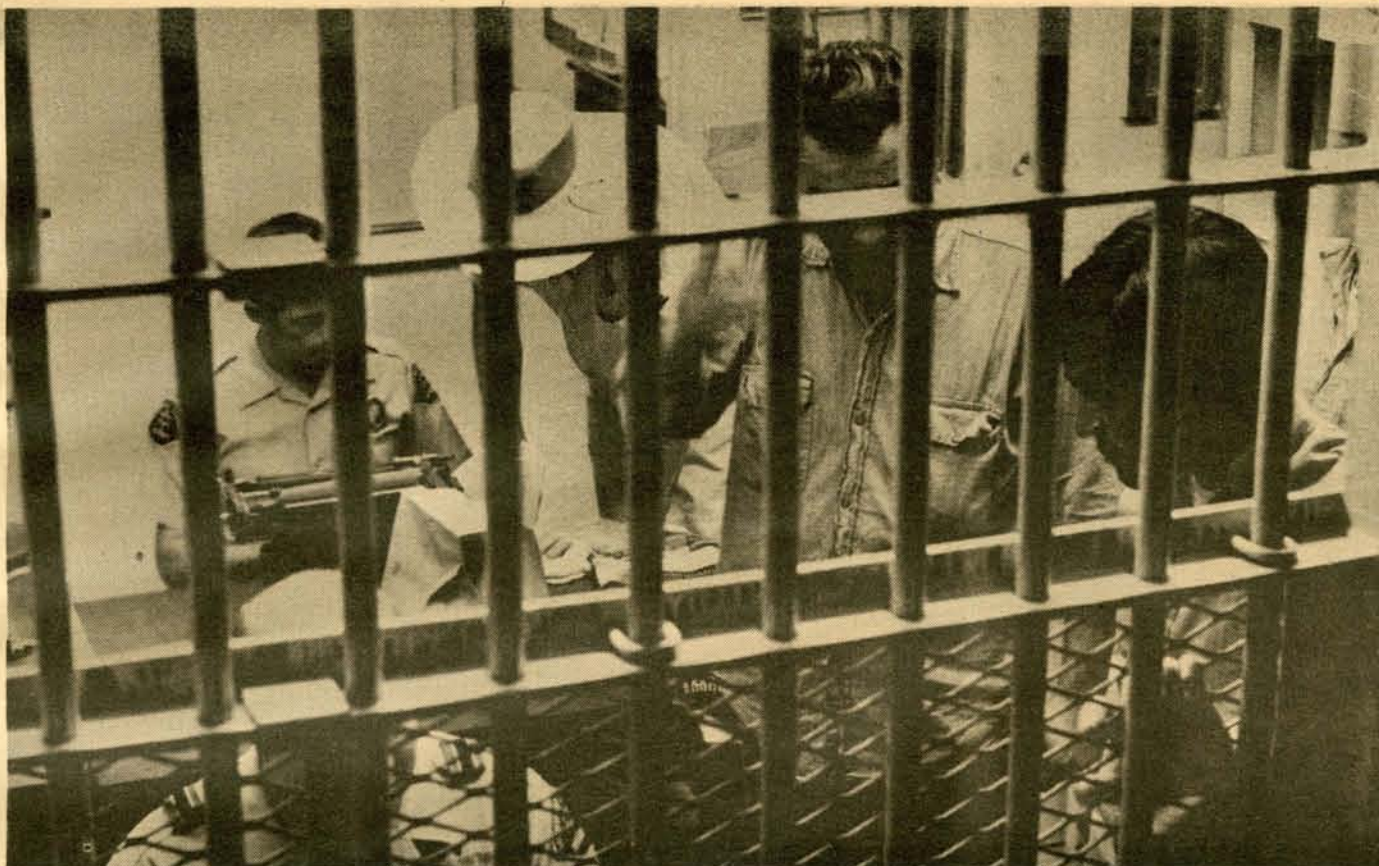


Photo: Bob Fitch

...The police and the courts side with the growers....







**...But we are determined to win....**



Photo: Chris Sanchez

**... So we must take La Causa to the cities....**



**...And you help us to make the Boycott  
a strong  
Non-violent tool  
for justice....**



Photo: Jack Eisenberg

**...But the Republican Party HATES that....**



# FARMWORKERS' BOYCOTT: Moral and Legal

by Rev. Wayne C. Hartmire

It was a meeting like many others we had been in before. Two farmworkers, a Rabbi, a housewife and I were talking to the owner of a large Southern California supermarket chain.

Inside, Mr. S (the owner) was elaborating on why he wouldn't help farmworkers by removing non-Union lettuce from his stores. First of all he did not want to become involved. He reminded us that he was not a farmer nor did he employ farmworkers. All he wanted to do was run his grocery business.

## Put People Above Profits

His business principle is to sell ANYTHING his customers are willing to buy. We described the suffering of farmworkers. We told him about the benefits of the Union.

We explained to him that he was already involved because he was supporting the growers by selling non-Union lettuce. We urged him to elevate the needs of poor people above his business principle. He said his ONLY responsibility was to his customers. We disagreed.

We reminded him that his company did its business and made its profits in this society -- not on some other planet. We tried to show him that he had a broader responsibility in this society -- a responsibility to support poor people in their struggles, a responsibility to help make America a more just society, a responsibility that is even greater because of his power and influence. He was not convinced.

## Enough Customers Care

So we told him that farmworkers had only one recourse: since he was unwilling to respond on the basis of moral responsibility then we would have to go to his customers and explain the issues and ask them not to shop at his stores until he was willing to do what was right and just.

Mr. S probably doubted that his customers would pay any attention. But the next day each of his stores had 2 or 3 boycotters in the parking lot peacefully handing out leaflets, talking to people and urging them to shop at another store. In two weeks 7,500 customers had turned away from Mr. S's 29 stores.

His customers cared -- not all of them -- but enough to persuade Mr. S to alter his business principle and begin to sell only Union lettuce. What he would not do because it was RIGHT he eventually decided to do because he was losing money.

## A Beautiful Form of Non-Violence

People have different images of the Boycott. The growers call it "immoral and illegal" which makes it sound a little evil. But the Boycott is clearly not illegal since the farmworkers are not covered by the law which outlaws some kinds of Boycotts.\*

Is it immoral? No one ever claimed that the boycott is perfect and pure. It is a way of bringing non-violent pressures on stores and on growers. It is the contention of this paper that the Boycott is a morally sound and crucially important way of carrying on the farmworkers' struggle for justice and dignity.

Cesar Chavez calls it a most beautiful form of non-violent struggle because so many thousands of people become involved. The beauty of the boycott is most evident when you watch the people who do the work of the Boycott.

Many of them are farmworkers; others are students, some have left religious orders, most are just plain folks. They all work hard and live on room and board and five dollars a week. They spend 8-10 hours a day, six days a week in grocery store parking lots talking to customers.

\*The 1947 Taft-Hartley Amendments and the 1959 Landrum-Griffin Amendments to the National Labor Relations Act (NLRA) make secondary Boycotts illegal. The farmworker's Boycott includes primary ("please don't buy lettuce") and secondary ("please don't shop at this grocery store") elements. Both elements are very important to the success of the boycott.



Photo: Bob Fitch

In an average day a boycotter will talk to 150 customers; some will ignore her or coldly reject the cause others will curse her out or call her communist; but 30-50 of those customers will understand and will care enough to turn away.

## Millions of Americans Respond

Every day in every major city individual Americans respond to the pleas of the farmworkers and their supporters and turn away from stores like Safeway. It is in fact a beautiful thing to see: hard work, sacrifice and simple persuasion by the boycotters and the willingness on the part of millions of folks of all colors and kinds to do "a simple deed for justice".

The Boycott is an almost perfect example of determined Non-violent Action. And it is effective. Most chain stores will not tolerate the steady loss of their customers. In time they decide to cooperate with the farmworkers' cause.

## Three Years of Strike and Boycott

But is the Boycott necessary? Why don't farmworkers just talk to their employers directly? If they won't talk, wouldn't a Strike be sufficient to make them talk? In the grapes, of course, farmworkers asked for elections, asked for a meeting but were ignored; they went out on Strike and continued the Strike.

On August 3, 1967, 80-90% of Giumarra's farmworkers went on Strike but instead of talking to his workers Giumarra spent thousands of dollars to recruit hungry people from Mexico to come and pick his grapes.

The farmworkers continued to Strike but they also began a Boycott of Giumarra's grapes. Giumarra got around the Boycott by illegally marketing his grapes under labels provided by other growers. The farmworkers Union eventually had to Boycott all grapes and they eventually won contracts with their employers.

In 1967 Giumarra (and other grape growers also) had so much unilateral power that he could refuse even to talk to his workers about an election. In 1970, after three years of Strike and Boycott Giumarra negotiated a contract with UFWOC and happily began to sell grapes again.

## Lettuce Strike

In lettuce the farmworkers' Union is faced with the same situation as in the grapes. In July of 1970 Cesar Chavez asked lettuce growers for a meeting to discuss elections. The growers ignored this offer, sought out another union and signed sweetheart contracts behind the backs of the farmworkers.

Cesar Chavez repeated his offer for elections. The workers elected UFWOC Ranch Committees, organized and on August 24, 1970 went on Strike to gain the union of their choice. Thousands of workers went on Strike in what the Los Angeles Times called the largest farm labor Strike in U.S. history. The industry was shut down. Some growers decided to negotiate with UFWOC. But the vast majority sought other ways to stop the farmworkers' Union. In September the growers got a local judge to outlaw the Strike.

The farmworkers had to choose between violating the court order or going out on the Boycott. They

decided to go to all the major cities to ask customers to support their struggle. The Lettuce Boycott was effective.

The Teamsters and UFWOC reached an agreement. The growers decided to negotiate. In March of 1971 UFWOC suspended the Lettuce Boycott and began serious negotiations with the lettuce industry. But the growers were not that serious.

They stalled the negotiations through the key 1971 harvest and then rejected all the compromise proposals offered by UFWOC. The negotiations are over and the farmworkers have no other recourse but to return to the lettuce Boycott.

## Lettuce Boycott Necessary

The point of these illustrations is to show that the Boycott is necessary if farmworkers are to win the simple right of negotiating with their employers. The Boycott has been used because growers are willing to traffic in hunger and misery of another country in order to bring in Strike breakers.

Agricultural employers could avoid all the pressures of the Strike and Boycott if they would be willing to respect their workers enough to sit down and talk with their representatives.

How much better it would have been for Giumarra if he had had an election and negotiated in good faith in 1967 instead of 1970. How much better it would be for the lettuce industry if they would negotiate in good faith now instead of after a long and costly Boycott.

The Boycott is reasonable, necessary and directed toward a just end. For those who hesitate at this point ask yourself these questions: would it be better, would it be more just if farmworkers were to stay locked in poverty and misery for another 100 years?

Humanly speaking would it be better of the grape growers had succeeded in thwarting the United Farm Workers' effort by using poverty-stricken people from Mexico to break every Strike effort? Hasn't the Boycott helped to open up a whole new world of possibilities for farmworkers?

## Casting A Vote For Justice

The Boycott is both moral and legal. It is essential to the success of the farmworkers' struggle. It is a way for farmworkers to recruit practical and useful support from millions of Americans.

It is a way for us to keep casting our vote for or against justice because the Boycott will continue; now wines and lettuce, later other crops because there are hundreds of thousands of workers in citrus, vegetable, sugar, tobacco and melon fields who want and deserve a strong Union.

The Boycott is moral and legal. The fact that Congress in 1947 was Republican-dominated, was fanatically anti-Union and passed an anti-Boycott law over the President's veto is NO argument for outlawing the farmworkers' Boycott.

Perhaps the full strength of the Boycott should be made available to all workers again. Perhaps then all the Black and Brown working poor of America would have an adequate Non-violent tool to bring about a measure of justice for themselves and their families.

Rev. Hartmire is Director of the National Farm Worker Ministry.



... Together we are building a non-violent  
movement for a better life ....



Photo: George Ballis

### Discipline and Hard Work

The cornerstones of the United Farm Workers' operation are the concepts of Non-violence and of servanthood, stemming from Cesar Chavez' personal commitment. The Non-violent posture is both a pragmatic necessity and an inspirational tool. Without being militantly Non-violent the Union would have little chance of influencing growers' behavior or gaining federal legislation. At the same time Non-violence keeps emotions focused on the proper goal of the movement: gaining dignity for its workers.

The notion of servanthood rests on "self-sacrifice, discipline, hard work and (internal) satisfaction." "Man needs a sense of being a servant in this way without romanticizing or commercializing it," says Cesar. This philosophy results in a life style among the Union organizers which is unpretentious. Since 1965 movement workers have been paid a salary of \$5 a week, with food and housing provided by the Union. It is understood that all of their energy is spent on 'la causa'. The movement workers' dedication to this life and work style symbolizes to farmworkers the potential for their new humanity.



...Poor people everywhere

wait to see

the fruits of our work ....



# ...We can redeem America from greed and exploitation...

## Need For Services

Because of the great needs of farmworkers in the areas of health, economic security, legal services et. al. and their all too real disadvantages in obtaining services from already established institutions (farmworkers have several strikes against them: their poverty, the fact that by and large they belong to racial minorities, their frequent moving from field to field) the Union's leadership decided several years ago that they need their own service institutions. Principal among these are:

- The Robert F. Kennedy Farm Workers Medical Plan. This health plan is financed by growers under Union contracts, who pay 10¢-an-hour contributions for each farmworker. (There is no relationship between the Plan and the Robert Kennedy Foundation, based in Washington, D.C.) Since 1969 the Plan has paid over \$700,000 in benefits to farmworker families. Families who have worked together as little as 50 hours in one quarter are eligible to receive these benefits from the Plan: doctor office visits (\$5 per visit), X-ray and lab work (\$100 per year per family member), \$15 for medicines, \$100 for off-job accidents.
- Two clinics operate in support of the Plan: one in Delano and one in Calexico, Ca. The Plan has a board of trustees which consists of three growers and three Union representatives.
- The Farm Workers Credit Union, Inc. is one of the oldest programs of the Union. It is the farmworkers' bank for saving and borrowing.
- The National Farm Workers Service Center, Inc. is the non-profit service arm of the Union. It has established more than a dozen service centers in the Southwest which handle problems people may have with immigration, welfare, police, consumer fraud, income tax, etc. It also sponsors the health clinics, the credit union and the retreat center.

● The Economic Development Fund is one of the newest developments in the farmworkers Union. The employers under Union contracts are paying 2¢ or 3¢ per box into this Fund. The proceeds will be used for low income housing for retired workers, for co-operatives, educational programs and the retraining of workers.

● La Paz is a newly acquired education and retreat center for farmworkers. It is a site located in the hills east of Bakersfield, Ca. The Union headquarters have been moved here from Delano. Training sessions for Ranch Committees and organizers are held here. The cultural and literacy unit of the Union is housed at La Paz.

● Huelga Schools are after-regular-school hours classes in which children from 5 to 18 receive educational experiences pertaining to the farmworker struggle. The schools were developed by the National Farm Worker Ministry in close connection with the Union.

## Self Determination

In organizing farmworkers the Union functions in a democratic manner. Its greatest concern is to balance central authority and workers' rights. The Union's pivotal operating unit is the Ranch Committee, a group of five workers elected each year by their fellow workers on individual ranches with Union contracts. The Ranch Committee is responsible for the developments of the contract and deals with the growers in case of grievances. The thrust here is to make the individual farm workers feel that their power under the contract is real, so that they will stand up for it.

Another crucial element in the structure of the Union is the hiring hall. Through this hall all farmworkers are contracted and dispatched to their jobs according to seniority. In this way the need for individual labor contractors, traditionally a device for exploiting farmworkers, is cancelled out.

Today the United Farm Workers holds some 200 contracts, covering 30-40,000 farmworkers. In all of these

cases workers have shown in elections that they wanted to be represented by the Union.

The Union's central staff counts some 100 people, while an additional 350 work in field and boycott offices. The Union welcomes the help of volunteers as long as they recognize the self-determination rights of farmworkers.

The signing of Union contracts with major grape growers in Delano during the summer of 1970 was just the beginning of the struggle for justice in the fields. Perhaps this first major victory has more clearly pitted the Union's people movement against the systems of agribusiness.

## Lettuce Boycott has Begun

The latest Union challenge focuses on lettuce. When grape growers were signing contracts with the Union in 1970, California's lettuce growers made secret agreements with the Teamsters Union so that they would not have to deal with the Union. Some 7,000 lettuce workers struck the vegetable industry protesting that they wanted the United Farm Workers instead of the Teamsters. Some growers rescinded their Teamster contracts, but others obtained a court order against all Strike activities in the Salinas Valley. Hence a Boycott of lettuce was started in major cities across the country. After the Teamsters and the Union 'made peace' in March 1971, negotiations between the lettuce growers and the Union began. The Boycott was then suspended.

The talks took place weekly from May till November. The proposed Union contracts were essentially no different from the ones agreed on with the grape growers. Six of the lettuce growers did sign Union contracts, but the majority have been stalling for time hoping that the Republican Party will somehow destroy the Union.

A primary Boycott of non-Union iceberg head lettuce as well as a secondary Boycott against certain large chain stores which sell non-Union lettuce has started again. Another long struggle is ahead. Its success will greatly depend on the amount of consumer Solidarity it can muster.



Photo: Chris Sanchez

...but the Republican Party wants to destroy  
what millions of us have built together....



# U.S. Moves to Block Farm Workers' Boycott

NLRB Action Could Have Far- Reaching Implications on Status of Chavez' Union

BY HARRY BERNSTEIN  
Times Labor Writer

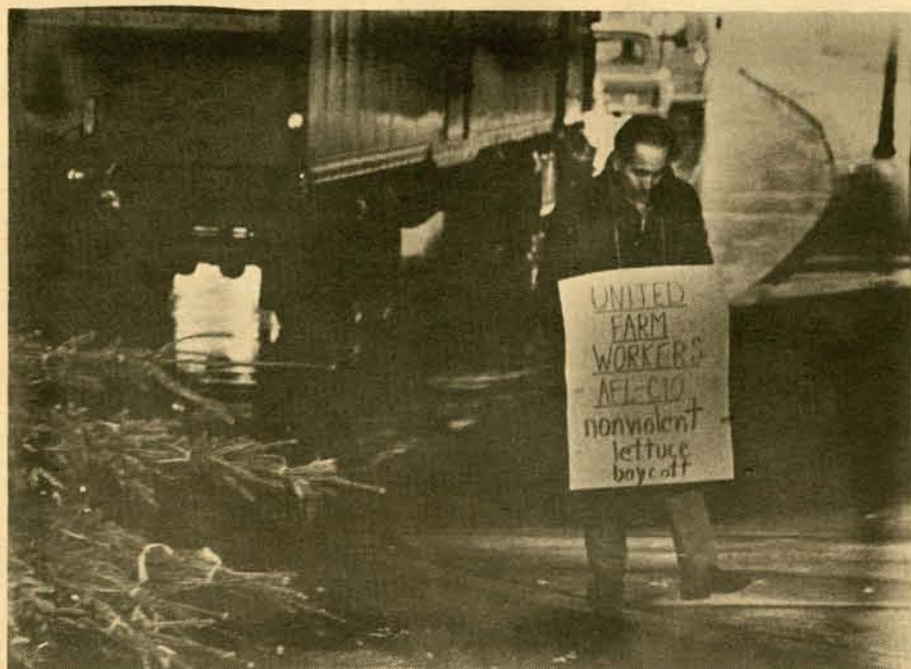


Photo: Jack Eisenberg

The government moved Thursday to block a farmworkers' Boycott of stores and restaurants that serve nonunion winery products.

The precedent-setting move by the National Labor Relations Board could have far-reaching implications because federal law now excludes farmworkers from the National Labor Relations Act. However, the NLRB contends the boycott is affecting workers who are covered by the act.

If the government, and the courts, finally decide that Cesar Chavez's AFL-CIO United Farm Workers Union is covered by the law in this case, it would blunt the major weapon used by the union in its prolonged battle to organize agricultural workers.

The Union has made only limited use of strikes in agriculture, saying farmworkers are too poor and too easily replaced to battle employers in a traditional strike situation, so they enlist the support of sympathizers around the country to Boycott products of the companies involved in the disputes.

The Boycott was most successful in winning contracts from California's table grape growers and most of the state's wineries.

## National Boycotts

But the union is now engaged in a nationwide Boycott against nine wineries--Beringer, Korbell, Hans Kornell, Charles Krug, C. Mondavi, Louis Martini, Sebastiani, Weibel and Wente--to get union contracts with those firms.

The NLRB's regional director here,

Wilford Johansen, asked the federal court in Fresno for an injunction to stop the Boycott while the case is heard more fully by the NLRB in Washington.

U.S. Dist. Judge M.D. Crocker set April 6 for a hearing on the NLRB petition.

The controversial complaint against the Union was issued by the NLRB here but because of its nationwide significance the actual decision to proceed was made in Washington by the NLRB general counsel, Peter Nash, who was named to that post by President Nixon last summer.

Les Hubbard, president of the Free Marketing Council, which filed complaints against the Union with the NLRB in 26 cities around the country, said the Union's Boycott of the wineries is illegal because the Union is trying to organize workers who are covered by the law.

## Two Categories

The wineries involved in the dispute employ both field workers and winery employees, and the NLRB general counsel argues this fact brings the Boycott within the jurisdiction of the federal law.

The problem now before the NLRB and the courts is whether the farmworkers' Union can be prohibited from continuing the Boycott, as management asks, even though farmworkers are excluded from the federal labor law.

Ironically, unions for years have been fighting to get farmworkers covered by the federal labor law, but growers fought the move until the Boycott weapon succeeded in the prolonged table grape dispute.

## Why Can't We Have a Quiet Execution??

The sad-eyed Padre mumbles his prayers. The press braces itself for the worst, all are looking very self-righteous. Heavily guarded, the condemned enters and faces his Executioner.

Executioner:	"Good evening."
Condemned:	"Good evening."
Executioner:	"May I help you with your head plate?"
Condemned:	"Yes, thank you."
Executioner:	"And your feet, are they comfortable?"
Condemned:	"The clamp on my left ankle is a little tight."
Executioner:	"Here, let me fix it for you."
Condemned:	"Thank you."
Executioner:	"I want to say in the name of Warden Nixon and all of the staff that you have been most cooperative and helpful."
Condemned:	"Oh, don't mention it."
Executioner:	"Oh, don't mention it."
Executioner:	zzzzzzzaaaaaaaaaAAAAAAAAPPPPPPPPPPII

This little play is presented for the benefit of those who wish to be destroyed in a polite and docile manner. The role of the Executioner is played by Peter Nash of the National Labor Relations Board.

Unfortunately for Peter Nash and the Republican Party who appointed him there are no farmworkers who fit into the role of the condemned. VIVA LA CAUSA!!

10 Part II—Sat., Mar. 11, 1972 Los Angeles Times ★

# Chavez Hits U.S. Move to Curb Union Boycott

BY HARRY BERNSTEIN  
Times Labor Writer

Cesar Chavez charged Friday that a government move to curb his farm labor Union's boycott was "a decision made by the Republican Party at the highest level in an effort to destroy our Union."

The National Labor Relations Board Thursday sought a federal court injunction in Fresno to stop Chavez's United Farm Workers from picketing stores which carry nonunion wines.

Until now, the NLRB has said that the Union's boycott activities were not covered by the federal labor law, since farmworkers are not covered by the act.

The NLRB has agreed to conduct hearings on the issue, based on employer arguments that some of the workers involved in the winery dispute are employed inside wineries, and those workers are subject to the law.

The boycott is the farmworkers' most effective weapon, and Chavez said the NLRB decision to try to blunt that

weapon "is nothing less than an effort to destroy our Union."

The decision to issue a complaint against the Union was made in Washington by NLRB General Counsel Peter Nash who was appointed to the post last August by President Nixon.

Formal announcement of the complaint was made here by NLRB Regional Director Wilford Johansen.

NLRB officials denied political influence was used in the case, but Chavez said the action was political, and now "farmworkers will take their struggle into every district and every state where Republicans are running for reelection."

A court hearing is set for April 6 in Fresno on the NLRB's petition for an injunction against the Boycott.

The NLRB's general counsel issued the complaint against the Union, but the full five-member board must rule on whether the staff action was proper.



# ...We must STOP this arrogant attack on farmworkers....

Photo: George Ballis



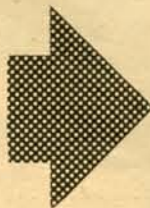
## ONE MILLION letters to the Republican Party!

### ACT NOW!

SEND YOUR LETTERS TO:

Senator Robert J. Dole, Chairman  
National Republican Committee  
310 1st Street, S.E.  
Washington, D.C. 20003

Please fill out form  
and send it to us.



Mail to:

EL MALCRIADO  
Post Office Box 62  
Keene, California 93531

Dear Cesar,

I HAVE DONE THE FOLLOWING:

- ☐ Sent a letter or wire to Senator Dole
- ☐ Organized \_\_\_\_\_ of my friends to do the same.
- ☐ Persuaded \_\_\_\_\_ Republicans to change their registration.
- ☐ Sent telegrams or letters to \_\_\_\_\_ other Republican legislators.
- ☐ Spoken to the following organizations: \_\_\_\_\_

Developed these programs on my own: \_\_\_\_\_

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

You will find enclosed \$ \_\_\_\_\_ to help finance this campaign.



